

St Aloysius College (Autonomous)
Mangaluru

Semester III – P.G. Examination - M.S.W.
November/December – 2023

SOCIAL WELFARE ADMINISTRATION

Time: 3 hrs.

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Max Marks: 70

SECTION – A

(3x10=30)

- a. Answer any **THREE** questions.
- b. Each question carries **TEN** marks.
- c. Answer should not exceed **400** words.

1. Evaluate the potential ethical dilemmas that may arise when corporations engage in philanthropic activities as part of their social responsibility efforts.
2. What is the meaning of "welfare organizations"?
3. Evaluate the role of training in building a culturally sensitive and inclusive workforce.
4. Explain how registering under the Societies Registration Act can benefit a society. Provide at least two real-life examples of societies that have benefited from registration.
5. Evaluate the effectiveness of the Central Social Welfare Board (CSWB) in its role as a national agency for social welfare in India.

SECTION – B

(2x20=40)

- a. Answer any **TWO** questions.
- b. Each question carries **TWENTY** marks.
- c. Answer should not exceed **800** words.

6. Assess the ethical implications of organizational change, particularly when it involves downsizing or layoffs. How can change managers ensure a fair and ethical transition for affected employees?
7. Develop a plan for a nationwide giving day event that encourages individuals to donate to social welfare organizations. Outline the event's goals, marketing strategies, and how it can harness the power of social media for fundraising.
8. How does an organization's vision statement guide decision-making and strategic planning processes?
9. Describe the benefits of transparency in social welfare organizations, both for internal operations and external relationships.

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Semester III – P.G. Examination - M.S.W.
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HUMAN RIGHTS PERSPECTIVES FOR SOCIAL WORK

Time: 3 hrs.

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Max Marks: 70

SECTION – A

(3x10=30)

- Answer any **THREE** questions.
- Each question carries **TEN** marks.
- Answer should not exceed **400** words.

- Trace the history of human rights.
- Discuss the need of helplines for elderly.
- Examine the violation of fundamental rights in practice of caste system.
- Discuss the activities of Pople's Union for Civil Liberties.
- Explain the specific sexual offences that are covered under POCSO Act, 2012.

SECTION – B

(2x20=40)

- Answer any **TWO** questions.
- Each question carries **TWENTY** marks.
- Answer should not exceed **800** words.

- Examine the human rights violations on elderly by highlighting the cases from recent past.
- Design a daily activity plan for a day care center for elderly who are the victims of human rights violation.
- Explain the various rights or articles given in Declaration on Elimination of All Forms of Intolerance and Discrimination Based on Religion and Belief in India.
- Discover the relationship between media and social work profession in protecting human rights.

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St Aloysius College (Autonomous)**Mangaluru****Semester III – P.G. Examination - M.S.W.****November/December – 2023****TRIBAL, RURAL AND URBAN DEVELOPMENT**

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Time: 3 hrs.

Max Marks: 70

SECTION – A**(3x10=30)**

- a. Answer any **THREE** questions.
- b. Each question carries **TEN** marks.
- c. Answer should not exceed **400** words.

1. Discuss the impact of globalisation on rural community.
2. Briefly explain the objectives of any two government programs for farmers.
3. What are the implications of lack of safe drinking water on people in tribal and rural India?
4. Analyse malnutrition as a challenge in rural and tribal communities.
5. Describe the living conditions and housing structures commonly found in slum settlements.

SECTION – B**(2x20=40)**

- a. Answer any **TWO** questions.
- b. Each question carries **TWENTY** marks.
- c. Answer should not exceed **800** words.

6. Analyze the impact of urbanization on income inequality within a city. What factors contribute to this disparity?
7. Discuss the need and scope for urban development in India.
8. Analyse the criticisms and challenges associated with the caste system. Identify the response of social work profession.
9. Describe the role of local government and community based organisations in enforcement of The Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006.

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Semester III – P.G. Examination - M.S.W.

November/December – 2023

COUNSELLING: THEORY AND PRACTICE

Time: 3 hrs.

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Max Marks: 70

SECTION – A

(3x10=30)

- a. Answer any **THREE** questions.
- b. Each question carries **TEN** marks.
- c. Answer should not exceed **400** words.

1. Define Counselling and explain its Characteristics.
2. What is 'PACING'? Discuss the ways Counsellors initiate PACING in Counselling process.
3. Trace the importance of 'Transactional Analysis' in Counselling practice.
4. Examine the ethical principles and practices in Counselling.
5. Describe the techniques of Group Counselling with examples.

SECTION – B

(2x20=40)

- a. Answer any **TWO** questions.
- b. Each question carries **TWENTY** marks.
- c. Answer should not exceed **800** words.

6. What are the different ethical and legal dilemmas encountered by a Counsellor? Critically evaluate your answer with examples.
7. Discuss the various 'Acquainting' and 'Founding' skills and their significance in the Counselling process.
8. Discuss the application of 'Behaviour Modification' techniques in Counselling practice.
9. Define 'Employee Counselling'? State the various employee problems and initiate a programme with effective Counselling Strategies.

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St Aloysius College (Autonomous)**Mangaluru****Semester III – P.G. Examination - M.S.W.****November/December – 2023****HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT**

Time: 3 hrs.

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Max Marks: 70

SECTION – A**(3x10=30)**

- a. Answer any THREE questions.**
- b. Each question carries TEN marks.**
- c. Answer should not exceed 400 words.**

1. Describe the role of employer branding in attracting top talent through talent acquisition methods.
2. Analyze the influence of HRM on talent retention and turnover reduction within specific industries.
3. Apply principles of confidentiality and privacy in the context of industrial social work practice.
4. Apply the concept of soft skills to describe why interpersonal training is essential in employee development.
5. Examine the ethical considerations surrounding the handling of anonymous grievances in the workplace.

SECTION – B**(2x20=40)**

- a. Answer any TWO questions.**
- b. Each question carries TWENTY marks.**
- c. Answer should not exceed 800 words.**

6. Describe the types of promotions based on merit and seniority.
7. Create a hypothetical case study involving a workplace conflict scenario, and outline a tailored counseling approach to resolve the issue.
8. Given a specific organizational goal, explain how HRD initiatives can be strategically applied to achieve it effectively.
9. Could you identify some potential disadvantages or challenges associated with 360-degree appraisals?

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CITIZEN PARTICIPATION AND LOCAL SELF-GOVERNANCE

Time: 3 hrs.

Max Marks: 70

SECTION – A

(3x10=30)

a. Answer any THREE questions.

b. Each question carries TEN marks.

c. Answer should not exceed 400 words.

1. Explain the principles of people's participation.
2. Describe the historical development of Panchayat Raj Institutions.
3. Evaluate Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA).
4. Describe the significance of gramaSabha and ward Sabha.
5. Write a note on direct Intervention in Municipality Governance.

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SECTION – B

(2x20=40)

a. Answer any TWO questions.

b. Each question carries TWENTY marks.

c. Answer should not exceed 800 words.

6. What is citizenship? Explain the rights and duties of Citizens.
7. Critically analyze 73rd and 74th Constitutional Amendment Act, 1992.
8. Write a note on Participation of Women in Panchayat Raj Institutions. Give illustrations.
9. Explain the role of Social Worker in Promoting Participatory Good Governance.

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LABOUR LEGISLATIONS AND INDUSTRIAL RELATIONS

Time: 3 hrs.

Max Marks: 70

SECTION – A

(3x10=30)

- a. Answer any **THREE** questions.
b. Each question carries **TEN** marks.
c. Answer should not exceed **400** words.

1. Explain the impact of International labour organisation's (ILO's) convention and recommendation on labour legislation in India.
2. Explain the key features of the Factories Act, 1948.
3. Write a detailed note on same work or work of a similar nature as per Equal Remuneration Act, 1976.
4. Who is an Inspector under The Minimum wages Act, 1948? How are they appointed and what are their powers and roles?
5. Explain the term "collective Bargaining". What are its advantages and disadvantages?

SECTION – B

(2x20=40)

- a. Answer any **TWO** questions.
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c. Answer should not exceed **800** words.

6. What are the causes of poor Industrial Relations? Suggest measures to improve Industrial Relations.
7. What are the provisions of Retrenchment in the Industrial Disputes Act, 1947? What are the recommendations of Second National Commission on Labour retrenchment? Discuss.
8. Explain the basic obligations imposed on employers by The Karnataka Shops and Commercial Establishments Act, 1961, regarding working hours, weekly holidays, and employee welfare measures.
9. State the provisions relating to unauthorised deductions in wages and penalties under The Payment of Wages Act, 1936.

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PSYCHIATRIC SOCIAL WORK

Time: 3 hrs.

Max Marks: 70

SECTION – A

(3x10=30)

- a. Answer any **THREE** questions.
b. Each question carries **TEN** marks.
c. Answer should not exceed **400** words.

1. Analyse the role of a PSW in rehabilitation and Community Mental health with illustrations.
2. Summarize the scope of Psychiatric Social work based on various domains.
3. Give the clinical types and features of 'Personality disorders' on the 'Psychopathic continuum'.
4. Give the distinction between 'Delirium' and 'Dementia' under organic mental disorders, as per ICD-10.
5. Describe the different services offered at a 'Child Guidance Clinic'.

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SECTION – B

(2x20=40)

- a. Answer any **TWO** questions.
b. Each question carries **TWENTY** marks.
c. Answer should not exceed **800** words.

6. Mentally Challenged children are specially abled children-Discuss the role of rehabilitation for these children.
7. Analyse the responsibilities and roles of a psychiatric social worker in a residential rehabilitation center.
8. Evaluate the role of a psychiatric social worker in the management of childhood disorders.
9. Evaluate the environmental factors that result in Reactions to Severe Stress and adjustment disorders and suggest preventive measures.
